



**MARLBOROUGH YOUTH DEVELOPMENT CENTRE
BUSINESS PLAN
2017 – 2019**

"It takes a community to raise a child"

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EXECUTIVE SUMMARY

Marlborough Youth Trust (MYT) seeks to establish a sustainable Marlborough Youth Development Centre (MYDC).

The objective of the facility is to provide a safe and secure multi-use / multi-user development centre for Marlborough youth that contributes to better equipping them for life, leadership and positive societal contribution. The facility will be multi-use and structured not to be captured by any particular group. A climbing wall, multi-purpose meeting rooms, media suite, social area i.e. Youth Café and administration will be on offer.

A building team will be established develop the facility and Marlborough Youth Trust will undertake to operate the facility for the young people of Marlborough. The two groups will work closely together. MYT are engaging in a process with a diverse group of young people Youth Advisory Group (YAG) who will assist in ensuring the MYDC facility and programmes are fit for purpose.

The MYDC will be established and operated as a co-share facility in partnership with other youth service providers and groups within the community.

The purpose of the MYDC is to provide a suitable youth friendly venue offering programmes, recreation and events for young people, including career and employment opportunities; youth workshops; art; meeting and training facilities; office facilities for youth agencies; a climbing wall; media suite and rooms for rostered professional services applicable to youth.

The project has strong community backing. The Feasibility study (2014) commissioned by the MYT confirms that the proposal is supported with community interest, provided that financial backing of the project, both in the development of the facility and its on-going operation, can be confirmed.

The feasibility study also confirms that the Marlborough Youth Trust is seen by other youth providers and groups within the community as being ideally suited to run a community youth centre.

In addition to the funding provided by MDC, MYT will be seeking grants and other funding to ensure that the cost of establishing the Marlborough Youth Development Centre and ensuring its sustainability is met. The intention is to establish a debt free venue.

Feasibility Study:

http://www.myt.org.nz/uploads/1/2/0/2/12024331/blenheim_youth_development_centre_feasibility_study_2014.pdf

Introduction

In 1997 a significant youth needs assessment was undertaken as a joint project between the Marlborough Safer Community Group (MSCG), the Marlborough District Council (MDC) and the St Marks Forum. The research showed an overwhelming need for a place in central Blenheim where young people could undertake a variety of activities, socialize and be themselves in a smokefree, drug free and alcohol free environment.

In March 1999 the MSCG and MDC partnered to run a youth summit in Marlborough, which saw over 120 young people from around the province come together to attend workshop issues for youth and identify achievable solutions to those issues. The need for a youth facility was again strongly identified and a committee was formed shortly after the Summit which was a precursor to the formation of the MYT in 2008. An objective of what was to be the MYT, was to establish a youth facility in Blenheim which led to The HQ Youth Centre opening in May 2001. The HQ Youth Centre operated for 12 years as a place where Marlborough Youth could meet, socialize, do homework, play pool and just be themselves. This was one of the longest run “drop-in” centres in NZ. The Centre started to attract a particular group of young people, which deterred other young people from attending. The MYT decided to rethink its objectives and as a result in 2013 the HQ facility was closed.

With a view to opening a sustainable youth development centre the MYT opened an office in the Blenheim CBD to begin planning and development of the project. This included improving the MYT reach to function as a youth information centre within the community and to be identified as a youth brand.

Along with other funding, the Trust receives MDC funding to run youth events and to engage with the youth sector in Marlborough. In addition to this, MYT collaborate with other organisations in the running of programmes and events, such as the four CACTUS programmes in the district; Youth Emergency Services; Young Parents Group; the inter-colleges PCT competition; the Santa Run; Marlborough Primary Health Rainbow Ramble; Youth Week; Youth Music Gig; Pink T-shirt day; an annual skate competition and other youth activities.

MYT carried out a feasibility study in 2014. The result of this research clearly identified the need for a centre that could be used to run youth programmes, that were youth led and could include a dance studio, music recording studio, climbing wall and other identified spaces. It would not be run as a drop in centre but would be a facility for all youth organisations to utilize for programmes and to bring youth together in a safe, learning environment.

The MDC has funding of two million dollars set aside for the centre in their Long Term Plan for 2025. MYT is seeking consideration from MDC bring the two million dollars funding forward to the year 2020 in the long- term plan.

The MYT's Vision is a community where Marlborough Youth are confident, connected and contributing and the MYT's Mission statement is to provide services to communities, groups and individuals that enables, supports and encourages the development and wellbeing for all young people in Marlborough. The MYDC is key to making this happen, with the first steps of engaging a building team to build a facility.

The Trust currently employs a Manager, a Youth Worker and a Contractor to achieve its objectives. It is anticipated that three to four paid employees and a number of trained volunteers and enthusiastic Trustees, will ensure the Trust can effectively develop the MYDC.

This document supports Marlborough Youth Trust's journey and outlines our business plan for operating a successful and sustainable Youth Development Centre in Marlborough.

Marlborough Youth Development Centre Setting

The following is a compiled data from the Marlborough Census 2013.

2013 Census Data for Usually Resident Population Marlborough District	2006 Census Total	2013 Census		
		Male	Female	Total
0-9 years				5,235
10 – 14 Years	2,913	1,275	1,239	2,514
15–19 Years	2,697	1,206	1,167	2,373
20–24 Years	1,941	984	915	1,902
TOTAL Marlborough Region Young People				12,024

The following is a compilation of MYT information following a planning session on establishing a future MYDC.

What does an average day look like in the MYDC?

- Classy after school Youth Café.
- Separate area for a daily organised activity (sports, climbing wall etc.)
- Media suite
- Meeting / conference rooms available for youth / providers /agencies (projectors, smart boards)
- Small theater to show short films, educational videos, presentations etc.
- Dedicated evenings available (by appointment) for usage of facility
- Bands setup to practice without fear of noise complaints
- Multi-use space to run team-work and leadership games
- Gym tutor visits at 3.45pm and takes a group of students over to the gym for a 'subsidized class'
- Cooking class in the cafe kitchen at 4pm for those going flatting
- Demonstration of how to do an oil change on a car at 4.00pm by mechanics volunteering time in the workshop
- Welding courses offered also in workshop
- 5.30pm - Senior Girl Guides come in for a shared tea before the Duke of Edinburgh award training in the meeting room
- 7.00pm band practice for Smoke-Free Rock Quest in auditorium
- Swim staff arrive from pool ready to train a group to use kayaks
- Various groups coming in from schools, youth groups, individuals etc. to do either organised activities in a space that has been booked out to them, or in time that has been set aside for activities in those spaces (music space, art space, rock climbing wall, IT area, youth cafe, homework, theatre, careers, health etc.)
- There would be various meetings being facilitated by organizations around involved with the youth of Marlborough e.g.: MDC Youth collective, Youth Council, Youth Leaders, Peer Supporters, Health providers, educators with discussion groups around suicide, self harm, mental health, well being-music, sport, education
- There would be training opportunities for youth leaders, youth and parents
- There would be events and programmes run from MYDC for youth internally and within the outer regions

What does an average week look like in the MYDC?

- Big community events held i.e. Movie night, 40 Hour Famine, etc.
- Because users are familiar with the process for the centre, they are now regularly booking themselves into the centre to use the facilities, ensuring that they book well in advance of use.
- The manager and staff are able to plan their days in advance and know what their likely demands for service will be based on experience and the level of bookings.
- The centre is a popular venue for a large number of youth providers and their young people as the word has gotten around the youth community and providers about how much better the centre is than most of the facilities they have been using. The centre is booked for both day and evening use.
- While most of the bookings are for providers who have their own programmes for youth, the staff at the centre do offer some developmental activities and programmes for some groups of young people.
- Youth, parents and agencies visit weekly and speak to the staff. They are often disengaged/unaware and staff have a process for linking them with services and youth providers.
- Cafe in use from 8.30am – 4pm, providing training in cafe/barista/cookery
- Liaising with Stadium staff to offer swimming/polo/gym/kayaking courses
- Budgeting/money management courses offered to students about to leave home
- Cookery courses also available.
- Youth community groups such as guides/scouts/Girls' and Boys' Brigade/Outward Bound/regional youth groups/youth bands using tutorial rooms/ theatre/auditorium/meeting room/recording studios
- Seminars offered on careers/relationships/banking and finance
- Youth counselling and crisis rooms in regular use
- Careers advisors providing advice and information on careers/the workforce and educational institutions and student loans
- Health nurses available for free consultations and referral to further medical services
- Local MP and council staff regularly visiting and encouraging youth participation and voice in local and national political issues
- Peer-to-peer mentoring
- Adult-youth mentoring
- Groups of youths and leaders going to other centres to inspire/tutor/instruct
- Parent/Caregiver courses to help with parenting teenagers
- Parent/Caregiver/youth events to equip and showcase what is happening
- Each week there could be one activity day, with a special activity for those young people at a loose end, there could be homework support a couple of afternoons a week. This could be run by voluntary groups.
- Different organisations may come in on different days e.g. Youth AOD, etc. and be available on drop in basis (Young people seem to prefer this) but also have some appointment times. These services could also link in with ones provided through the joint colleges.
- Activities on a weekly basis, open on weekends and at times that are relevant to youth – available during school hours for groups, and after school for youth activities.
- Maybe a weekly roster of user groups, meeting, training, youth engaging within the community and opportunities. Staffing onsite and offsite

Who is using the MYDC?

- Groups for organised events (youth groups, sports groups, cultural groups)
- Individuals as walk-in's for cafe and an organised activity
- Corporates for team building (income)
- Musicians
- The centre is a focus for assessing the needs of youth in areas of health, employment, personal development, education and the development of leadership and other skills, and staff are versed in referring individuals to appropriate services, some of which are closely linked to the centre
- Youth Groups and their leaders / instructors- year 9 young people upwards
- Tutors/experts/counsellors/instructors- sports/trades/mental health
- Visiting speakers
- Groups from outside Marlborough coming to visit for special events
- Regular career events with particular careers/training institutions showcased
- Alternative Education
- Classes from Colleges
- Youth groups Girls Brigade etc.
- Organisations meeting with a youth focus

What does the MYDC have physically?

- State-of-the-art climbing wall equipment (this is our point of difference)
- Media Suite (computers, wifi, projectors, smartboards)
- Gaming Space & equipment
- Couches
- Sports gym (big enough for basketball/volleyball etc. and concerts)
- Secure outside area for skaters I scooters I bikes /
- Music suite I recording area
- Cafe (real coffee, smoothies etc.)
- Meeting/conference room
- Audio visual room / small theatre
- Climbing wall/obstacle course
- Commercial Kitchen
- Moveable walls to enlarge rooms -like the Clubs of Marlborough
- Engineering/mechanical workshop
- Outdoor area for sports
- table tennis
- Significant storage

Site of MYDC

In 2017, MYT, together with the Coordinator of the group that will develop the centre, is reviewing options for the site of a MYDC. It is acknowledged that this needs to be centrally located in Blenheim, accessible and safe. The Trust acknowledges that it is important to provide transport or a mobile facility to access the outlying areas of Ward, Seddon, Havelock, Rai Valley and Picton. We are looking into options of pre-existing buildings or collaborating spaces with other youth providers, in consultation with MDC, Marlborough community and youth providers.

Scoping exercise of NZ youth spaces

MYT Trustees have visited and observed different youth facilities to gain knowledge of how these operate on a daily basis, along with checking out their management structures and funding sources.

The following information has been provided as an appendix:

- 2 page excel on youth spaces visited
- 10-page overview of youth spaces visited
- 2 page SWOT – Strengths, Weaknesses, Opportunities & Threats
- Link to the feasibility study
- Link to the mp4 video footage from the youth centres visited

MYDC staff loading

Manager:

This role will be responsible for the oversight of all that happens in the Centre. They will be the key fundraiser for staff and programmes, enabling staff to concentrate on service delivery for young people. They will also be the key person liaising with MDC, Funders, and the community to promote use and the cause of the Youth Development Centre in Marlborough. Their responsibility is to the Marlborough Youth Trust, that their functions are carried out and that the Youth Development Centre fulfills its objectives. They will be responsible for setting policies and procedures for the Centre, operational budgets and to ensure that administration is maintained and rosters for staffing, booking of facilities and liaising with Youth agencies to use the Youth Centre resources is maintained. This job will be full-time and based at the Youth Development Centre.

Youth Worker/s:

Trained staff to run programmes and events for Youth at the Development Centre and other locations as required – i.e. taking programmes to the outlying areas of Marlborough. Able to adhere to Health and Safety requirements for programmes and events. Will work with other Youth agencies, schools, sporting groups and organisations to assist in providing support and resources and developing a Youth Advisory Group.

Volunteers:

Marlborough Youth Trust have a commitment to volunteers assisting with the operations at the Youth Development Centre and to ensure they have adequate training in line with Ara Taiohi and their national youth standards.

Other anticipated roles:

- Receptionist / Administrator
- Event coordinator
- Cafe supervisor
- Youth worker intern(s)
- Trained volunteers
- Recording studio/sound engineer

What are the challenges you are/will face, and what are the next steps for you as a Trust?

- Positioning ourselves to take on the MYDC when the keys are handed over
- Funding to secure the above staffing positions and maintain them.
- Making sure we bring Marlborough youth and the community along with us in the journey so that they are as excited as we are.
- Finding the correct person to be the MYDC manager now who has the vision/passion for what we are trying to achieve long term.
- Ensuring that the MDC long term plan funding is brought forward to 2020.
- Setting up of all procedures including running of centre done professionally
- Robust Health and Safety Practices
- Not giving up when the going gets tough.

Process behind building the MYDC

The key to this is that there is a group of people who will make this happen and then hand over the keys of the MYDC to MYT who will run it on a day to day basis

This project needs to have a consistent quality about what is done and how it is done. Transparency, professional and ethical accountability is crucial, as is community buy-in with a no surprises policy. Keys to this include;

- The formation of a Building Team to head up the project. This will be separate to MYT, but will work collaboratively with them and other stakeholders
- The formation of the Building Team allows MYT to concentrate on their core tasks of service delivery to and for young people and to build their capacity to effectively manage the MYDC.
- This Building Team will fund-raise for the project
- The commitment is that the MYDC will be fully completed and debt free when MYT take on their operational role
- This Building Team will work closely with all groups and stakeholders in Marlborough, especially the MDC (salaried staff and elected members)
- The Building team will be people gifted to do a project such as this.
- While receiving feedback from MYT as to what they are after in terms of a building and facilities within the building, the Building Team will engage professionals in the construction industry to plan and alter/construct the MYDC. This will include contractual agreements.
- Working collaboratively with MYT, the Building Team would undertake a series of forums within Marlborough to find out where the community thinking is in terms of their views of a MYDC

Fundraising for the MYDC

The responsibility to fund the building will be undertaken by the Building Team. MYT will fundraise toward operational costs, both before the MYDC is built and after they take on the operational role.

- Engaging with the MDC to ascertain a possible time frame on the release of the two million dollars set aside in the 2025 Long Term Plan. This would also include the requirements in terms of accountability and reporting processes required by the MDC. This allocation is incredibly significant as it kick starts this project and gives confidence to other funders to come on board. Project funding is very much about confidence and the MDC have given an amazing start to this long held dream
- Journeying with other key funders by contacting them in the near future to signal the opportunity so that this can be put on early on their funding 'conveyor belt'
- The key funders would include; Rata Foundation, Lottery Facilities, Government/NGO Arts based funding, local corporate/business sponsorship, Gaming Trusts, MSD funding through contractual programmes and events, the wine industry, etc.
- It should be noted that the fundraising effort will be spread over 18–24 months and hopefully no longer.
- A key area for funding is that of donated products for building. This is not necessarily reduced or discounted product, but straight donations. With the economy being robust in Marlborough at present, there could well be significant savings made this way. Write offs can occur as notice is given of product or service provision. If we do well in this area, a 10% plus saving on construction costs is quite realistic.

Projected timeline to 30 June 2019

The establishing of the MYDC should be intentional and considered. This community has waited for years for this to happen, and while we have unfortunately missed a college generation (or two), this does not mean we do a rushed job that is incomplete and not thought out. We should do this once and do it well.

JANUARY – DECEMBER 2017

- Liaising with the schools within Marlborough with forums selling the dream, but also asking for feedback and involvement in the process. We want to know what young people are thinking about this project.
- Community liaison and consultation
- Suitable training undertaken by the Trustees by the Exult organisation. This has been confirmed for May 2017
- MYT will regularly involve media in helping to keep this project in front of the community in a positive fashion
- Form a Youth Advisory Group (YAG) to ensure that MYT has a youth perspective and input in relation to all its operations, including the design features of the MYDC.
- The nationwide scoping visits and research into other Youth Centres is to be completed by the end of this timeframe.
- MYT to develop and implement their Business Plan.
- MYT to develop the MYDC Business Plan
- MYT to conduct business as usual while introducing youth pop-up activities and events.

JANUARY – DECEMBER 2018

- Linking with key funding agencies increases and relationship with them are deepened
- One of the new full time staff is now on board with MYT and is outputting well and establishing themselves in the community, with the youth agencies and in relationship building with young people
- MYT staff expand their effectiveness by introducing new programmes including youth pop-up's to test viability of potential programmes within MYDC.
- A fresh push for volunteers is undertaken by the MYT to build up their programming profile and effectiveness. This would be led collaboratively by the MYT Manager and the new workers
- That new and fresh funding sources are being found and tapped into by the MYT
- MYT begin the process of shoulder-tapping suitably qualified members of the community for the MYDC project building team
- MYT continues to investigate potential sites and properties for the location of MYDC
- MYDC project building team formed.

JANUARY– JUNE 2019

- That there is a corresponding growth in the outputs and outcomes for the work of MYT
- MYT is beginning the draft MYDC Operational Plan, and in particular the first crucial 6 -12 months.
- Media outputs continuing to ensure that the project remains in the public eye.
- MYT continues to ensure funding provision to cover expanding operations
- Policies and procedures are being developed for MYDC (live document)
- The research and information gathered by MYT in relation to the project is passed to the building project manager.
- The Building Team's appointed Manager begins the process of project management
- A third employee will have been appointed onto full-time staff at MYT.
- MYT continues to build rapport with key funding agencies to ensure that the relationships exist to assist in obtaining suitable grants and funding.
- Youth pop-ups are continuing and are a regular part of the MYT's business. Analysis of their performance is helping to determine suitability as to whether or not they will form part of MYDC operations.

Appendix 1 – Youth Spaces Spreadsheet

YOUTH SPACES IN NZ	PAPANUI TRUST	YOUTH ALIVE	FUSE-Summer	ZEAL Wgtn	EVOLVE Wgtn	VIBE-I/Hutt
FOCUS	Church-Comm	Church-Comm	Church-Comm	Comm/Art/muso	YOSS-health	YOSS-health
WEBSITE	www.papnz.org.nz	www.youthalivetrust.org.nz	www.fuse.org.nz	www.zeal.nz	www.evolveyouth.org.nz	www.vibe.org.nz
CONTACT	Hamish	James Ridpath	Garth Davis	Head Office	Kirsten Smith	Sinead Ward
Phone No.	03/3549381	03/3881001	021 842 214		04/473-6204	04/5660525
staff	1 man/2 y.w/admin		1man/1 intern/1 y.w		24-Drs & Y.W	47-Drs & Y.W
Youth workers in schools	yes	yes	yes & library	yes	health nurses	nurses/Sw/Yw
no of youth p/y	21,000		10,000		6,500	7,000
CONTRACTS						
Home School						
YMCA						
Lotteries funding						
Ministry of Health					Sexual, mental, Gen	Sexual, mental, Gen
DHB						Well-being
PHO						
LOCAL Council						Youth develop
Idea Service	Idea services					
OSCAR		MSD	MSD			
Supports Special needs sch			MOE			
Child, youth & Family				yes	yes	
MSD	yes					yes
IWI Health provider				yes		
Youth Justice						
Lions						
Rotary						
Career force: Work ready	Youth Services			yes		Youth Services
FACILITIES						
library						
Clinical rooms						4
Out clinic						4
Housing				yes		
Foodbank				yes		
Portable Music stage				yes		
portable coffee cart				yes		
Music lesson room		yes		yes		
Audio sound room	yes	yes		yes		
Rock Climbing wall	yes					
Art Room	yes	yes		yes		
Kitchen	yes-want to move it	yes	yes	yes	yes homeless	yes
Offices	yes	yes		yes	yes	yes-big open
Hall	yes	yes	yes	yes		
X Box space/computer	yes	yes	yes			
Data Projector	yes	yes	yes	yes	yes	yes
Table Tennis	yes x1	yes x5	yes x 1	yes x1		
Small Space 15	yes	yes	yes	yes	yes	yes
Loos, showers	yes	yes	yes	yes	yes-homeless	yes
Large Space 50 plus	yes	yes	yes	yes	yes	yes
Basketball Space		yes		yes		
Play space for young parents		yes				yes-small
Counselling rooms		yes				4
Girls Room	yes	yes				
Couches	yes	yes	yes		yes	yes
PROGRAMME	PAPANUI TRUST	YOUTH ALIVE	FUSE-Summer	ZEAL Wgtn	EVOLVE Wgtn	VIBE-I/Hutt
CACTUS						
YES Youth Emergency service				yes	yes DHB fd	yes DHB fd
Youth Advisory Group					yes DHB fd	
GGSLIB						
school leadership training	MOE	yes	yes	yes		MOE
Youth Workers training	Anglican		yes	yes	yes	TOMM
Stepping Stones ABL				yes		
Mentoring 1-1				yes	yes	yes
Strengthening Families						
Mates & Dates						yes
Smashed & Stoned						yes
13 reasons why not-suicide						
Pink Tee Shirt				yes		
Super-Grans Mentoring						
Alt Ed				yes		
Healthy Eating	MOH	DHB		yes		
Drivers License wk ready					70 yth, police fd	yes
Social Media training						yes
Work ready, cv, Inter/dress						yes
Dress 4 Success						
Homework club	yes			yes		
Modelling club	yes					
Red Frogs	yes					
Music	yes	yes	yes	yes		
Art	yes	yes		yes		
coffee making classes	yes	yes	yes	yes		
cooking classes	yes	yes				
Make Poverty history	yes					
Skate park event						
Resilience programmes						
LOVe me KNOT						
Budget advice		yes			yes	yes
40 hr famine	yes					
Youth 3-5pm Fri	yes	yes	yes	yes		
Youth 6-9pm Fri	yes	yes	yes	yes		
Art programmes	yes	yes	yes	yes		
Holiday Programmes	yes	yes	yes	yes		
Young Parenting programme		yes MSD			yes-MSD	yes
Anti natal classes		yes Plunket			yes-MSD	
CAMPS						
Easter Camp	yes	yes	yes			
Break out camps		yes	yes			yes
EVENTS		yes				
Big Band Nights		yes	yes	yes		
Charity Ball	Yes	yes	yes			
Big night out-movie/skating			yes	yes		
PROGRAMME	Papanui Youth Trust	YOUTH ALIVE	FUSE-Summer	ZEAL Wgtn	EVOLVE Wgtn	VIBE-I/Hutt
INCOME	\$260-\$350,000	\$240-\$350,000				
Rotary						
Prime Minister fund					Homeless	
Mayoral fund				yes		
Fundraising						
Training-Tomm-funding						
Enterprise						
GOLD NUGGETS FOR MYT	Rock Climbing wall	Music Rooms	Community space	Music	Health Contract	Full youth service
	Idea Services Contracts	Meeting whole yth	working with schools	Events	Central/well known	Board-ex staff
	Incorporation of services	Community buy in	using outdoors	Great Staff	Great Staff	Wide range staff
	Too small areas upstairs				Business Cards	
					Collaborative	

YOUTH SPACES IN NZ	KAPITI YS	ZEAL-Pram	LEVIN	PALMY	B & G	Mad Youth Trust
FOCUS	YOSS-health	Comm	Library	Library	Church-Comm	Comm
WEBSITE	www.kys.co.nz	www.zeal.nz/kapiti	www.tetakeere.org.nz	www.pncc.govt.nz/youthspace	www.bgl.org.nz	www.myt.org.nz
CONTACT	Reachel Osborne	David Orchard	Sophie	Debbie Christian	Ross Davis & Casey	
Phone No.	06/3647305	027 3046444	06/3660999	06/3514126	04/2859549	
staff	36-Drs & YW	1man/5 interns	1 man/1 Y.W/3 Stu/1.5	1 man/1 lib/1 Y.W/2x.5	1 man/17 S.c/Y.W	1 man/1 Y.W/Contractors
Youth workers in schools	nurses/5w/Yw	yes	yes	no	yes	yes
no. of youth p/y	5,000			10,000 users	1 million	
CONTRACTS						
Home School			yes	yes		
YMCA			work with for sport			
Lotteries funding	Building				yes	
Ministry of Health					yes	
OHB	nurses/drs 25K				yes	
PHO	\$50,000				yes	
LOCAL Council	young parents	1 million	All Council funded	All Council Funded	yes	yes
Idea Service		yes		yes	yes	
OSCAR			yes	yes	yes	
Supports Special needs sch					yes	
Child, youth & Family		yes			yes	YES
MSD					yes	
IWI Health provider	yes				yes	
Youth Justice	yes	yes			yes	
Lions					yes	yes
Rotary					yes	Yes
Career force: Work ready	Youth Services	yes				
FACILITIES						
library			yes	yes		
Clinical rooms						
Out clinic	Okai		referrals	Referrals		
Housing	Anglican/camp	yes			acces-support	
Foodbank	St Lukes	yes			yes	yes
Portable Music stage		yes				
portable coffee cart		yes				
Music lesson room		yes	yes	yes		
Audio sound room		yes	yes			
Rock Climbing wall						
Art Room		yes		yes		
Kitchen		yes	NO Access to Café	yes-not café yet-MSD	yes	
Offices		yes	yes	yes	yes	yes
Hall		yes		yes	yes	
X Box space/computer			yes	yes		
Data Projector		yes	yes	yes	yes	
Table Tennis		yes x1	yesx3	yes		
Small Space 15		yes	yes	yes	yes	yes
Loo's, showers		yes	yes	yes	yes	
Large Space 50 plus		yes	yes	yes	yes	
Basketball Space		yes	yes			
Play space for young parents					yes	
Counselling rooms						
Girls Room						
Couches	yes	yes	yes	yes	yes	yes
PROGRAMME	KAPITI YS	ZEAL-Pram	LEVIN	PALMY	B & G	MYT
CACUS			yes-graduations here			yes
YES Youth Emergency service			yes-graduations here			yes
Youth Advisory Group	yes		yes 3 school prefects	yes	yes	yes
GGSLTB	prime ministers	yes			yes	
school leadership training		yes	yes		yes	yes
Youth Workers training		yes	yes		yes	yes
Stepping Stones ABL	Youth Justice	yes	yes use this space		yes	
Mentoring 1-1	yes-		yes-unsupervised		yes	
Strengthening Families					yes	
Mates & Dates						
Smashed & Stoned						
13 reasons why not-suicide	yes	yes		Mike King-youth week		
Pink Tee Shirt	yes	yes			yes	yes
Super-Grans Mentoring				yes	yes	
All Ed	MOE			yes-school holiday prog	yes	
Healthy Eating						
Drivers License wk ready						
Social Media training				yes	yes	
Work ready, cv, Inter/dress			yes			yes parents prog
Dress 4 Success			yes-MYD holiday prog			yes parents prog
Homework club				yes		
Modelling club					yes	
Red Frogs						
Music		yes	yes	yes		event
Art		yes	yes	yes		event
coffee making classes		yes	yes	yes	yes	
cooking classes			yes	yes	yes	
Make Poverty history					yes	
Skate park event						event
Resilience programmes	yes					
LOVE me XNOT	yes					
Budget advice					yes	
40 hr famine		yes				
Youth 3-5pm Fri		yes	Youth Wed 3-5pm	daily 9-6pm	supports	
Youth 6-9pm Fri		yes	Youth Wed 6-9pm	daily 9-6pm	supports	
Art programmes		yes	yes	yes	yes	
Holiday Programmes			yes	yes	yes	event
Young Parenting programme					yes	yes
Anti natal classes						
CAMPS		yes			yes	
Easter Camp		yes	yes	yes	yes	
Break out camps					yes	
EVENTS		yes				
Big Band Nights	yes/Zeal	yes	yes		yes	yes
Charity Ball		yes				
Big night out-movie/skating			yes			event
PROGRAMME	KAPITI YS	ZEAL-Pram	LEVIN	PALMY	B & G	MYT
INCOME		yes			\$500,000	
Rotary				Mike King event		
Prime Minister fund	LQGBTI					
Mayoral fund		yes				
Fundraising	Art Trail/Zeal					
Training-Tomm-funding	out sources					
Enterprise	2nd hand shop					
GOLD NUGGETS FOR MYT	Tomm programme	Events in schools	google life to the max	needs youth focus staff	Incredible wisdom	
	Work 1st, build 2nd	Sound Container	RTD Rethink Teen Drink	Open, modern space	Go out to offer services	
	Wide staff range	Builder/staff-1m	Think Global, act local	landlord vs council	linked in with others	
	BE BRAVE, NO FEAR	Coffee cart	Johnny 4 hire artist	kitchen issues/consent		
	www.youthsay.co.nz	music	pay youth to wk there	library books to move	Cultural aware	
	PARTH	Not fit for purpose	library books not in yth	Line of sight	follows Ara Talahi	
	www.sparx.org.nz		Hrs can be restrictive		Long sastaibility	

Appendix 2 – NZ youth spaces visited 2017

Ara Taiohi www.arataiohi.org.nz

Contact: Jane Zinti



What do they do?

The Voice for all of Youth within Aotearoa.

NZ youth advisory group and NZ youth advocacy office is in Wellington. They are raising the bar for youth workers, youth volunteers, restorative justice practices throughout NZ, NZ Youth Code of ethics.

MYT would like to bench mark our entire youth work practice to the Ara Taiohi standard. We would like our Professional Development to be through Ara Taiohi to keep us at the level of other youth workers within NZ.

Evolve www.evolveyouth.org.nz

Contact: Simon Mereka-Youth Worker/Team Leader



Who are they? YOSS Youth one stop shop- Health Hub-clinical support

What do they do?

Medical: serve 6,000 youth a year aged 12-24 years of age, supporting young people in general, sexual, mental health, AOD and well being. No increased funding since 2009- books are closed for new clients. They are closely aligned with ZEAL, Youth line, Ara Taiohi and Boys and Girls Institute. They offer drivers license courses- supported by the police funding, transform for GQSL peer support, Youth advisory back into the Wellington Council-supported by the DHB, Homelessness/showers/food supported by the mayoral fund, Anglican church supports with housing for homeless. Family group conferences - Child youth and family. Young parents under 24years- parenting courses and pastoral care funded by MSD.

Mental health 1-1 mentoring, Anxiety groups, depression groups, sexual health, alcohol and drug, anti natal classes for teens.

Upstairs, discreet, celebrates youth health, very hospitable, joyful, caring, so loved the collaborations with the business cards of other youth providers with CBD Wellington

ZEAL Wgtn www.zeal.nz

What do they do?

NZ North Island youth provider around business enterprises, training encouraging around Arts, performance, music, and culture

They provide trained youth workers into colleges and provide space for youth after school near Evolve. They engage youth through relationships, understand and find youth strengths and encourage them in their strength. Enjoy if a youth enjoys photographer they support them within the NZQA levels and provide opportunity for the photographers to take photos at events.



ENGAGE: ENCOURAGE: EQUIP: EMPOWER

They provide events into colleges and community: Google "Cupa Dupa fringe Festival" Zeal was contracted to use their youth to do all staging, sound and lighting for the Wellington City Council, all youth involved were training to use equipment and paid for their time during the festival.

All training is funding through Ministry of Education, or Ministry of Social Development.

Mental health online app- "Live for tomorrow" is a brain child of Zeal NZ

Zeal is a very well known brand within the youth sector in the north island, they are very well supported through Ministry of Health, MSD, Local Council, local IWI, creative NZ, churches, Business and community sectors

Stories and Georgia Coffee shipping containers pop youth enterprise.

Contact: Scottie Reeves a ex youth worker from Zeal, now a mentor, social justice advocate, writer and recently ordained Anglican vicar. Found on Cuba St, and Taranaki St Wellington CBD, \$60,000 all up includes \$10,000 resource consent. These youths are from Zeal and are now young adults and this is their journey of youth workers from Zeal **ENGAGE: ENCOURAGE: EQUIP: EMPOWERNG YOUTH** Wellington's container cafe gets people talking
TALIA CARLISLE

Last updated 12:02, May 1 2015



Talia Carlisle

Baristas Georgia Hudson and Kirk Hodgson say Stories Coffee has intrigued pedestrians in lower Cuba St.

Wellington's first container cafe is serving up jobs for young baristas.

The bright zig-zag patterned cafe in lower Cuba St was set up by youth organisation Zeal to give young people hands-on hospitality experience.

It has also boosted life in lower Cuba St, with passers-by questioning head barista Kirk Hodgson about the initiative.



Stories cafe has been created from a container, and offer barista training to young people.

"We've had a lot of people staring and taking photos," Hodgson said.

"They're interested in the way we've created the space out of a container. It's been done in Christchurch, but the style is new to Wellington."

Stories was created to give opportunities to young people wanting to get into the hospitality and coffee industries, he said.

Hodgson has eight years' experience working with Red Rabbit and Peoples Coffee, and said Stories was a way he could assist young Wellingtonians.

He said it was tough for baristas to find their first jobs and they required more than skills.

"Hospitality is almost who you know and where you've worked."

Another tier of Stories was to generate funds for the Zeal Education Trust, which runs three youth centres around the country and is planning to open more.

Earnings will also cover the costs of Zeal's training courses, which include performance, audio engineering, photography and barista skills.

Zeal social enterprise developer Scottie Reeve said the cafe, which has been running for two months, would stay in the street for a few years.

"I would really love to have more of them around town and employ young people into their first job," Reeve said.

"There's potential for us to grow something really unique and for Wellington to change the view nationally on unemployment. We can lead the way."

The design and planning took at least two years to ensure it would stand up to the high quality of coffee offered in Wellington, and look good aesthetically.

"That's what attracts people to it," he said. "It looks exceptional."

Zeal bought the container from Nelson, where it had been fitted out as an espresso bar and used for a month. It was moved to Wellington and turned into the current cafe.

Stories Coffee has been supported by Wellington City Council, which plans to revitalise lower Cuba St over the next 12 months.

Deputy mayor Justin Lester said the cafe was the first step in transforming the area, which would grow to include street furniture and new foliage in coming months.

"We'd like to do a transformation like Bond St," Lester said.

"Bond St was a huge success for the restaurants and extremely well received by Wellingtonians, so we want to replicate that across the city."

Lester said Bond St retailers experienced a 20 per cent increase in revenue in the first week after the street's renovation, but he was unsure whether the increased business was sustained.

Vibe www.vibe.org.nz

Contact: Sinead Ward

Who are they? YOSS- “Youth One Stop Shop” They are based in Lower Hutt, providing a full wrap around service for all youth from 10-24 years old. Been in operation since 1996, 47 staff, they have 7,000 youth on their books.

What do they do?

Medical: General, Sexual, Mental health and well being support-clinical support

Youth Services Contract: MSD and WINZ contract, Youth Parents and budgeting services funded by MSD. Youth are monitored through Medtech from 10 years onwards. Dr's, nurses, psychologists, social workers and youth workers go into schools and colleges.

They have a youth development team, DHB funded with school peer support and prefects offering “Mates & Dates” programme.

Well being 1-1 mentoring from youth workers, social workers, offer parenting courses for under 24year old parents. “Dress for Success”, career support and interview skills. Social media training for parents and youth. “Smashed and Stoned” programme these are all run in schools and school holidays. Camps are run during school holidays too

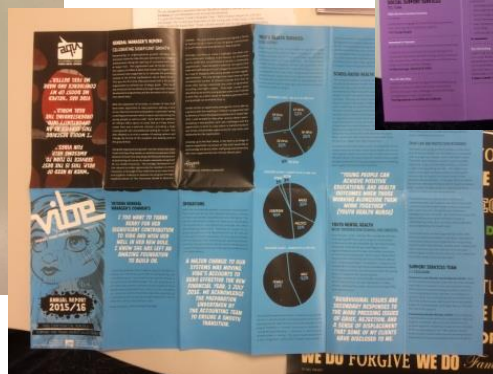
Kerry was the last manager there for 11 years, was awesome and has gone to work for Vulnerable Children's Act. The interim manager Steve Dougherty- is wonderful and could be available for Marlborough to help us set up once they have done their recruitment process. 5 managers-meet once a month.

Recommended to us to use the Vodafone “World of difference” fund

Board consists of Youth workers; Board Chair is an ex Vibe Youth worker.

All staff use TOMM programme for record reporting and it is a wonderful tool to see outputs and outcomes with clients and awesome for tracking for funding streams- youth workers said they enjoy using this system!

Loved how they did their Annual report: fantastic





Contact: Rachel Osborne

Who are they?

YOSS- Youth one stop shop, based up in Paraparumu with service Otaki community. They provide a full wrap around service for youth aged 12-24, they have been in operation for 20 years and have 36 staff. 5,000 youth are on their books and 76% of youth in Kapiti are registered with KYS.

What do they do?

KYS provides health and well being, through Medtech they monitor youth from year 9 onwards for general, sexual, mental health and AOD. They provide Nurses, Dr's, social workers, youth workers into schools funded by DHB. Youth services are funded by MSD, Alternative Education is funded by MSD, Careers and employment support is the WINZ contract, mentoring, budgeting, young parents programmes are all run from KYS.

The TOMM IT programme was designed by KYS and is rolling out hence they have sold their IT package to Lower Hutt Vibe-this provides income, professional development opportunities for KYS as income. Darryl is measuring staff outputs and outcomes. This TOMM reporting system has helped them track effective programmes and has seen a drop in youth suicide in the region.

LGBTQI- is funded by the Prime Ministers fund. Maori Health providers are on site-IWI funded. New research on youth wellbeing finds that schools with well resourced health teams can halve suicide attempts and depression rates, but only 10 per cent of New Zealand secondary schools have such a service. The research has been done by Dr Simon Denny an Associate Professor and Paediatrician working at the Centre for Youth Health in South Auckland and University of Auckland.

Fringe Youth programme “Stepping stones” CYF, MSD, youth justice funded. Works with SPCA around empathy with youth- mentoring 1-1 with psychologist, social workers and youth workers. Alternative Education has programmes like “Loves Me knot”- Sophie Elliot running around safe relationships. Outbreak programmes for these youth- Adventure base learning. Young Business Enterprise have an upmarket second hand clothing shop that brings in income as all items are donated, and it is used as a tool to train youth around customer service, eftpos, stock control, marketing and many other intangible working skills.

Other forms of income are hosting an Art Trail with art done by youth- within the centre and the centre is open to the public during a weekend- bit like our Garden Marlborough weekend. They have portable spaces moved to the gifted building from schools or churches -the site is not near schools but as youth register with the consent of their care giver during year 9 the trust is built in the early ages of teen life. They have a house that serves the youth community in Otaki for health. Buildings were funded by lotteries.

The Trust: “BRAVE-RESPECT” Trust owns buildings but not the land-IWI land, there is a head of staff from each college, youth rep's. Youth rep's 8 each year, they all do a paid one shift a week on reception- they are also on the youth advisory group are paid for 3 hours a week-12 hours in total a week each. Highly recommend we take every opportunity that comes our way. We're approached by young students from Auckland University to look into Mental health for youth: Gave them youth to work with uni-students and as a result they have supported the www.SPAX.ORG.NZ and www.youthsay.co.nz resource for youth well being in NZ. Need DHB and PHO on board but not owned by them or controlled by them. Interdisciplinary approach for all youth - homeless youth are supported by the local Anglican church and camp-foodbank support 7 have a close relationship with Zeal Paraparumu.

ZEAL Paraparumu www.zeal.nz



THE HOME OF YOUNG CREATIVES

Contact: David Orchard

Who are they? Zeal Pram has 5 youth interns offering 20hours each-100hours per week. 1 Manager, head office admin support & finances. The Kapiti Council gave Zeal 1 million to provide

space and services to youth. They have a space in the shopping mall carpark-rented from Pak n Save, once the space is fit for purpose it will be sign written ZEAL!

What do they do? David is a builder by trade and a youth worker, he has been currently building a portable sound box-shipping container that was currently down on the beach front during the school holidays for youth to do music in the play area of the beach front. Youth Mentoring has been going on around their music skills and working as a band. The Alternative education youth from KYS has been coming with their youth worker to learn to build things out of pallets, the youth have been making furniture, a sound desk and this has given them the skills to do finer workmanship on the sound box and a coffee cart that is getting a refurbished.

These portable spaces will be going into the colleges over the terms throughout the year and youth in those school are trained after school through zeal to run events out of the sound box, and make coffee & smoothies within school lunch times- this is around mentoring business enterprise skills - and gives youth experience for future employment.

During the day Zeal space is used by the Idea Services clients and they run programmes like pulling a lawn mower apart and learning how to mow lawns with Alternative education youth and Ideas Services and there has been some beautiful synergy stories of looking up and down with the youth and looking out for each other in the community outside of the Zeal programmes.

They have a youth advisory group that is mentored by the youth interns that are doing a youth training course through Praxis. Gateway uses Zeal site for learning with their youth programme after school and in the school holiday's e.g. barista course, event planning and management. They have a large blow up soccer field that they take into schools for spirit week for competitions between houses and year groups.

Zeal boot camp is the same as our Cactus programme. Circle of Courage programme is run through Zeal. They engage youth with a sense of belonging at Zeal, mastery of a talent, music, carpentry, coffee making, and youth are given opportunity to serve back into the community either paid or volunteering for Zeal during events.

They have hosting a "mad hatter's" tea party during mental health week in the carpark, they support NZ suicide walk day, youth week.

On the board they have, principals from the schools, Lions, local district councilor, business person, youth council rep.

Youth Space Palmerston North www.youthspace.org.nz

Contact: Allan

(Youth Space is a free place created especially for youth in Palmy city), been running 8 years. Also a YOSS in the city, which they refer to. If youth are 13-19 and looking for free wifi, exhibitions, guitar, youth library, workshops, Xbox, study space, games, PS3, laptops, pianos, a place to catch up, or just a glass of water, come and check it out.

(Youth Library) Allan (Youth Librarian/Youth centre person). Library focused not youth focused. Quiet types don't come in.

New manager Debbie Christian (was customer's services at council, put in to sort things out, has been changes in management, internal issues with staff).

Funding: council / library with average of 300 peeps per day. Counter on the door, take this and halve it.

What they have:

- Safe Space for 13-19 years open 9-6pm, 10-4pm Sat and 9-12 Sundays (council wanted this age group, problem with tweens in town)
- Free wifi
- Some books there but not really being accessed (maybe relocated back to main library)
- Table tennis, (most used in centre, donated by table tennis club)
- Computers
- Band space, mics
- Special needs/IDEA services bring young peeps in for socialisation
- Host youth focused events
- Home Education/schooled 18 YP attend young people have info sessions with librarian,
- Story telling, cooking and work history, ANZACS including all other wars, futuristic
- Predictions- Thomas Frey, passive Resistance-Martin Luther King x5 a term
- Events e.g. A Youth Space event in 2014 saw a group of young locals get together to plot
- Survival techniques if a zombie apocalypse were to hit town. Sat night 6-7.30pm music 4

- Perform, 3 songs each, parents etc. welcome, cuppa afterwards
- Host Te Kaka
- Do things in kind, e.g. super grans use their premise and they in payment do some cooking
- Sessions for the young people.
- Commercial Kitchen, 2 cooking classes a week with young peeps, have had groups in to do
- Barista training has applied to MSD for funding. Could cater at all library events
- Upstairs rooms for meetings, or free guitar lessons, Dragons den and quieter space to study
- Food
- Connect with all Alt Ed YP
- PlayStation etc.
- Do tasters, acting skills, board games, workout's, baking, food and music
- 1 big event per month
- Encourage Youth needing health and wellbeing to go to YOSS (Tresell and Colin), Princess
- Street
- No youth workers or social workers come in.
- Under council not allowed to;
- host business events
- hire out for birthday parties
- Young peeps involvement: Co- lab,
- which has committee's, food, arts, event management, social media
- youth week, MH and suicide, Mike King –workshop youth providers and youth providers in afternoon. (Rotary)
- Phone app INDEX - Palmerston North youth info

Youth Space

The Youth Space was designed for young people, by young people. It's a positive place for people aged 13-19 to learn new things and meet other people. Costs: \$500,000 pa to run.

- Staff (5)
- Power
- Lease (renewed for 3yrs)
- Resources for courses etc.

Messaging out by: Still not known about by all young people

- Facebook
- Parents
- Schools

Learnings/important things:

- Lines of vision, for staff, needs to be clear in centres
- Staff issues
- Find out who in community has resources to help them
- Weren't tough on behaviour at start - word got out and stuck.

Boys and Girls Institute

Contact: Ross Davis

Originally started out in 1883 as a swimming pool!! Now fantastic friendly modern building (15 years old, renovation last year, great kitchen and chiller) with Pou in the centre. One wall in big room is massive whiteboard (doesn't look like one!).

Program Challenge for Change

When young people (trouble making friends, petty crime 16-20 years) referred from Police, schools (33-35 in Welly area) Tamariki Oranga, RTLB etc. for mentoring program (take 20 at a time, x2 a year), there parents have to come along as well as rest of family, and spend 10 weeks (2 hours) at day or night course (get tea). Parent to parent, no judgement/criticism, love them, lots of laughter, 1st session *do we have to do this?*, then happy to be there, meal for all the whanau, someone to look after siblings.

- Healing component
- Parent child relationship
- Strength based and relationship based
- 1 on 1 connection
- If need more strengthening, will give this, lead them on a pathway with ongoing support
- Truanting
- Mental health
- Relationship with school's / change schools
- Self care/parenting from a place of calm (calm begets calm)
- Maintain relationship (as parent not friend)
- Parenting styles/ how they were parented Components of discipline (part of relationship)
- Communication (YP don't want advice)
- Talk less - listening more
- Anger book- work through
- Boundaries, rosters/chores, connected to Self Esteem. Pocket money shouldn't be linked to chores, learn to manage money, learn to save.

Young people get a mentor, mentors trained (4 full Saturdays+ 3 Wed nights) and has ongoing supervision (x1 month). Money for weekly activities, with mentee (\$30wk) some save it up and then spend it on something they have never done e.g. go to South Island, go to a farm. Keep a mentoring

journal, young peeps read a book and do journals See mentor x2 week and one is to journal one is fun. Mentoring for minimum of a yr. Group based activities then meet mentors one on one. At end, mentor's thanked by Mayor, Graduation at Government house.

Funding, half they fund and some Council funding, costs \$5.5 K a year per young person. Start with 2 ½ -day camp on 1st weekend.

Youth Development Continuum; Intervention Inspiration Innovation programme - leadership

Therapeutic adventure

- The journeys, partnership with MYD
- Walter Nash centre do modules
- Cooking makeup
- Maori Performance
- Anything YP keen on doing

Inspiration Youth group (Bible) Fri night camp; Sunday am at Spinx Cottage

Sports and Art -street art murals, now getting people who ask for murals to pay, need a main artist, can use stencils as in car park area.

Holiday Program, sport program, (breakaway funding)

Schools ask BGI to run programs (schools pay for these):

- Anti bullying year 9s
- Train 7th form leaders
- PS team building
- Innovation 10-20 in group youth participation, not highest achievers, high school and uni 14-20yrs
- LINK insiders guide to Welly
- LINK by youth for youth survey, have copy, kept this report alive through action based projects based on report. 2000,2008,2014 much the same result. More MH coming through Community Development.

Community Kitchen, food donated by kai bosh (food about to be chucked out), x2 a week fruit and vegies, also do pick up from bakery every day, try not to be foodbank!

Collaboration with EMERGE Trust (not IDEA) work with YP from Emerge small business make food for offices in Welly.

Ngaa Rolleston, links Prebby youth groups together, group events, film festivals (all make one then see them together, share resources), Easter Camp, Connect Youth Leaders training.

Training Youth Workers Mentors

- Russell McVeigh/Youth Development strategy Aotearoa (YDSA) on MYD website part of MSD/Te Ora Hou, used to be in Blenheim.
- Evolve Casey on EVOLVE board closed their books, as waiting time too long. (want to ensure the level of service)
- Technology more connected, more easy to comment on things, but not need to be face to face, cyberbullying, live lives online
- Poster theparentingplace.com 0800 53 56 59- 25 ways to say well done

Learnings Important things:

- Ross (Manager of BGI) is willing to give MYT strategic advice, his heart is youth (sense of belonging especially Maori Youth and business) and what is happening to the interest on the money (someone from the outside asking this)/ not biting off more than you can chew, get partnerships to get outside funding, sell things easy to sell to funders some other things not easy to get funding for. Goal is? Resources are?
- Need \$50-70K for a youth worker, computer phone space training.
- Challenge for Change program for parents of YP being mentored
- Need to evaluate CACTUS & YES
- Sue Bagshaw, funding to Youth Development rather than AOD

Papanui Trust www.pyd.org.nz

Hamish



Papanui Youth Development Trust
Te Koru Pou Iho - Growing Youth in Papanui

Papanui Youth Trust is a trusted brand in Christchurch as a youth service provider. Currently Idea Services uses the centre during the day. Friday youth group space for young people from 3:30-9pm. Some organised events. School Holiday programmes, camps they have a Climbing wall, music facility, connections with leadership programmes for Colleges e.g. prefect support-7 habits, -there are few small rooms upstairs that could be used for counselling rooms and there is no line of vision during youth events for staff, a more formal youth setting, within a church setting, has a church hall to use for large group space, music suite and recording studio. Not currently working closely with the ministry/government organisations-outdoor space not used, kitchen in the wrong space too noisy internally so may move this into their Art room to an outside wall. Needs more storage. Could grow the business with the climbing wall with sports clubs and the business sector to bring/get it to be financially sustainable or change the climbing system, always room for more engagement with the community. If they lost funding from Idea Services, what would they use the space for during the day, not connected with the school currently, character of staff e.g. climbing wall or ethic of a staff member, being relational with young important for sense of belonging so great staff is important.

FUSE: Sumner www.fuse.org.nz

Encouraging young people to fully realise their potential

Contact: Gareth Davies

2 Youth workers work in with two local schools as youth workers, offer after school Oscar support programmes. Youth group on Friday's year 7-9 3.30-5.30pm, year 9 upwards 6-8pm. School holiday programmes for year 6-9. Good Staff that are relational with youth, longevity, small but multi usable space, good connections with the faith base schools and special ed schools, connected relationships with youth leaders, trusted and respected, limited overheads, uses full community spaces e.g. church hall for indoor activities or the beach e.g. takes activities to the community rather than bringing them in! There is TRUST within the community around their brand name, lots of community Good Will! Small, no storage, not used all outdoor spaces well, could've taken up opportunities around training with the café next door, didn't capitalise on Earthquake funding support for upgrades for their space-limited space, for years 6-9- which is 10-13 year olds, some older youth are engaged as young leaders - where are the 15-18 year olds? Café training, youth training, build up - need more resource gear, watch out for the "power of a rumour" don't use this space as a drop in centre.

Youth Alive-Brighton www.youthalivetrust.org.nz

Contact: James Ridpath

Independent youth trust within the church. Professional, youth workers in schools and the local library, processes in place, youth group programmes from year 6-13, camps, various interest groups like dance and fitness, No Girls allowed Boy break out group, Basketball, music, a full wrap around services e.g. youth, sport, food, music, counselling, budget support, holiday programmes.

They are well connected with the community and that has come from supporting the people of the Brighton area during the earthquakes; capitalised well with earthquake funding to up grade which brings a feel of trust - LOVED the storage, tidy, lots of great staff, great open inviting activities, kitchen off youth meeting space, young parents group during the week. Could still be seen as a church! Kitchen old but is about to be upgraded which services internally to the larger meeting space that can seat 50. They are doing great stuff for youth & families. Their business plan is amazing - fantastic use of spaces, loved the basket ball space that is like a large hall with resources like lots of basket balls, table tennis tables.

Appendix 3 – SWOT from MYT visits of NZ youth spaces

The Christchurch youth spaces work well as community spaces where churches have given them their space, time, staff and resources. Some facilities are catering well for music, sports like and gaming youth. The provision for budgeting services, access to counselling and encouragement around music and young families were fantastic. They have working relationships with Ministry of Education to have youth workers in schools, that build relationships with youth for out of school activities for youth to be engaged with. Mostly though they are catering for the under 16-year-old in house but within colleges, 24/7 youth workers were supporting the colleges and young people were coming to outbreak holiday programmes or attending organized events.

YOSS - Youth One Stop Shop is amazing, they cater very well medically for general, sexual and mental health for the 10-24 years. The wrap around service with Vibe and KYS has access to WINZ funding for youth, which is huge. Some YOSS supply support around employment, benefits, alternative education and young parent education and income. Having nurses, Drs, social workers, youth workers supporting the school is such an asset for the schools and more importantly the young people. Some YOSS had up to 47 staff. They also offer school holiday camps, driver's license programmes, which effectively is one space to see 70 young people every year. Cooking classes, budgeting, parenting classes, GRIT, smashed and stoned, mates and dates programmes in schools and programmes during school holidays are run by the youth workers. A safe neutral space was provided for the homeless youth and LGBTQTI young people with the right staff supporting their needs.

Youth space and library works well, governed and owned by the local council. Depending on staffing and how they can relate to young people, it is a good concept. They referred youth to their local YOSS. Levin was a great example of a well connected youth worker, working there and knowing the local communities needs well and meeting the market as needs came about. They ran after school drop in space and school holiday programmes. The higher users of young people were under 14 years. The outside of the youth space in Levin was an incredible intergenerational play space. The libraries are looking to take out books from the youth space, so not sure how sustainable the youth space will be long term.

The Tomm IT system, Kapiti youth support, created and use along with Vibe was able to track the drop in suicide rates in the area, as a result of engagement of youth and the monitoring of information of services for a young person. The speed where they deliver needs was impressive e.g. "13 Reason's why NOT" programme, is starting this term, where youth have been watching this series over the school holidays. The volume of youth seen is an average of 5,000 youth from 10-24 years. Marlborough's youth population is just over 12,000, we have some of these services in different locations but how good is our coordination of communication for a young person? The synergy of having services like Vibe and KYS under one roof, had wonderful benefits for a young person of the "we care factor" and results based accountability showed good measures.

Zeal works closely with the YOSS spaces providing well being and purpose for youth, which was a delight to see. KYS and Zeal work beautifully together, in a collaborative relationship providing youth workers in colleges, mentoring and teaching opportunities through mentoring like a lawn mower being dismantled and serviced. Zeal youth workers are in schools providing events and opportunities for youth to engage, learn skills and serve back, whether that's singing, sound and lighting, coffee cart and barista course or planning and setting up events in school or in the community. Zeal pop ups in the community is a great showcase for youth around business enterprise concepts with their portable spaces of a sound box in a shipping container. Youth gain confidence in their skill and people skills within the community and find employment through Zeal or in the market place because they have had experience within a nurturing environment.

HOT Tips for MYT

- Watch for placement of a site for ease of youth access. Central is very good.
- Governance needs college staff and leaders, youth rep and psychologists, as Trustees.
- YOSS spaces haven't had any increase in funding from Ministry of health since 2009.
- A youth space needs to be fit for purpose with the local council support to have this happen e.g. café, space, signage, outdoor space-skate park, basket ball space.
- Landlords for long sustainability within the marketplace, local council property, church or iwi space, as consistency is very important for delivery of programmes for youth and for the goodwill and trust in the community.
- Having an attractor like a climbing wall can have its advantages for an income stream, so could a café, art gallery, music suite, film making space, events in schools, and pop ups events.
- Engage other agencies in collaboration for all youth in the community, with community buy in, especially with outdoor spaces i.e. outward bound, Super Grans, men's shed.
- Working closely with schools, alternative education, employment, business sector and health providers was good stream lining support for the whole young person, especially the 16-24 years old.
- Must have relational staff that have great character for youth role modelling.
- TOMM IT system was a wonderful management reporting tool.
- Do the work first, build second, pull together, be brave and have no fear, think local - act global.
- Pay youth to work in the youth space.
- Open space no small pokey rooms, multi useable spaces.
- Be culturally aware.

In the 2014 MYT Feasibility Study, appendix 2 Marlborough Youth Worker survey shows Marlborough youth providers supporting a Marlborough Youth Development Centre and how that will enhance their services.

Appendix 4 – Links

Marlborough Youth Development Centre Feasibility Study 2014.

http://www.myt.org.nz/uploads/1/2/0/2/12024331/blenheim_youth_development_centre_feasibility_study_2014.pdf

MP4 video of NZ Youth Spaces visits by MYT

<https://drive.google.com/file/d/0B3O6c4gP3BIEQ1FDYVNCNIhNcmM/view>